GOVERNMENT OF MYSORE.

LABOUR AND MUNICIPAL ADMINISTRATION DEPARTMENT (LABOUR)

Labour Dispute—Industrial Dispute between the Workmen and the Management of Kardikhan Estate Karanki, Hirebyle Post, Chickmagalur District.

Award of the Industrial Tribunal, Bangalore—Published.

Read the following papers :—

(1) Letter No. I. T. 2562-63/66-67 dated 18th February, 1967 from Shri A. Panchakshaiah, Presiding Officer, Industrial Tribunal, Bangalore.

BEFORE THE INDUSTRIAL TRIBUNAL IN MYSORE, BANGALORE.

Dated 17th February 1967.

Present

Sri A. Panchakshaiah, B.A. (Hons.) LL B., ... Presiding Officer.

I D. No. 4 of 1967.

The Workmen of Karadikhan Estate, Karanki, Hirebyle (P. O.), Chickmagalur District, Chickmagalur. ... *I Party*

Vs.

The Management of Karadikhan Estate, Karanki, Hirebyle Post., Chickmagalur District ... *II Party*

Reference:

(Government Order No. LMA 489 LLD 66, dated 19th January 1967.)

AWARD

The Government of Mysore in their Order No. LMA 489 LLD 66, dated 19th January 1967 in exercise of the powers conferred upon them under Section 10 (1) (d) of the Industrial Disputes Act (Central Act XIV of 1947) have referred an

Industrial Dispute existing between the Workmen and the Management of the Karadikhan Estate, Karani, Hirebyle Post, to this Tribunal for adjudication. The points of dispute are with regard to the workmen of Karadikhan Estate, Karanki, claiming bonus at the rate of 9 per cent of their total daily rate wages for the year 1963-64.

2. Notices were taken out to both the parties after the Reference was registered as I. D. No. 4 of 1967. The I Party was asked to file the statement of claim. On 16th February 1967, a Joint Application named as Memorandum of Settlement signed by the President of the Union and also representative of the Management was received by registered post. As per the terms of this Memorandum of Settlement both the Parties have requested this Tribunal to pass an Award in terms of the Settlement. As per the terms of the Settlement, each one of the workers is paid Rs. 35 in full and final settlement of the claim for bonus for the years 1963 64 and 1964 65 and this appears to have been done after the workmen discharged their debts to the Management. On 15th February 1967, when I Camped at Chickmagalur, the President of the Union, E. Pushpam, appeared before me and represented to me that the matter was compromised and the Memorandum of Settlement signed by both the Parties was sent to this Tribunal. Accordingly, I make an Award in terms of the Memorandum of Settlement. This Memorandum of Settlement shall form a part of the Award and be an annexure to it.

A. PANCHAKSHARIAH,

Presiding Officer,
Industrial Tribunal
Bangalore.

Annexure

IN THE COURT OF THE INDUSTRIAL TRIBUNAL BANGALORE.

Ref : No. Government Order.

The Workers represented by The Mysore State Plantation and General Labour Union, Chickmagalur. ...*I Party* :

Vs,

The Mangement of Karadikhan Estate, Hirebile Post.

... *II Party*

Memorandum of Settlement

The I Party and II Party Jointly file this Memorandum of Settlement this day after referring into the Bonus Dispute of 1963-64-65 and settled the workers and scrapped off their debts to the Management which was more than the Bonus payment.

The workers were not able to get required amount due to their debts. The Management found this miserable state of workers and paid an *Ex-gratia* payment of Rs. 35 each to the satisfaction of the workers.

Therefore this Court may kindly accept this settlement and an award may kindly be passed this effect and finalise this dispute

Representing Employees.	*Representing Employers.*
(Sd.) E. Pushpam.	Sd. B. N. Krishna Gowda.

"COPY"

Presiding Officer,
Industrial Tribunal.
Bangalore.

ORDER

Bangalore dated 16th March 1967.

S.O. 710—.WHEREAS by State Government, Order No. PLM 489 LLD 66, dated 19th January 1967 the Industrial Dispute between th Workmen and the Management of Karalikhan Estate, Hirebyle Post, Chickmagalur District, was referred to the Industrial Tribunal, Bangalore for adjudication.

AND WHEREAS the Industrial Tribunal, Bangalore has submitted to the State Government its award in respect of the said Industrial Dispute;

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said award as above, in the *Mysore Gazette*.

[No. LMA 489 LLD 66].

By Order and in the name of the Governor of Mysore

8220 G. G. PUROHIT, *Under Secy*